



# **Govindrao Wanjari College of Engineering & Technology, Nagpur**

## **Criterion No 7**

### **Institutional Values and Best Practices**

**7.1.1 Institution shows gender sensitivity in providing facilities such as:**

- 1.Safety and Security**
- 2.Counselling**
- 3.Common Room**

## **1. Institution shows gender sensitivity in providing facilities such as:**

### **1. Safety and Security**

### **2. Counseling**

### **3. Common Room**

#### **Safety and Security**

- GWCET has made a strong commitment towards gender equality in the workplace. GWCET has led a comprehensive, cross-cutting institutional policy concerning to the entire community: students, faculty and staff members.
- College shows fairness of treatment for women and men, according to their respective needs. Duties and responsibilities are assigned to male and female staff members without any bias.
- At the start of the academic year, recommendations are sent to all faculties to ensure equality in the classroom.
- The Anti-Ragging Committee is formed to ensure the compliance of the provision of anti-ragging regulation as per AICTE notification.
- “TEJASWINI”, a women cell is constituted in the institute to promote safety and security of girl students and ladies staff in the campus. Women’s cell is constituted to offer and maintain dignified, rewarding working environment for women employees including teaching, non-teaching, workers and students, where they can work, study and explore their potential to the fullest.
- The functions of cell are to purely safeguard the rights of female students and staff. The cell tries to incorporate hygiene habits and fortify a healthy atmosphere in the college.
- It allows students to explore their instinctive talents and utilize them to the maximum for the betterment of the society.
- The cell is also responsible for looking into any complaints filed by students and staff about women grievances at the college. The cell also organises different programs for incorporating hygiene habits and ensure a healthy atmosphere in and around the college, to ensure personality along with academic development of the students. The cell also gives trace to celebrate the social events to inculcate the moral values.
- CCTV Surveillance in sensitive areas is implemented to ensure safe and secured environment.
- Also main motto of women cell is to create awareness amongst students about the problems faced by women due to gender issues and to create an environment of gender justice where males and females work together with a sense of personal security and dignity.

- The college campus has a robust security and safety system with multiple checks at entry points for all persons and vehicles. The students wear ID cards at all times and outsiders are checked by security staff.
- The institute has made wearing helmet obligatory to all the students and employees while riding two wheelers and using seat belts while driving four wheelers. They are not allowed to park the vehicle inside campus on that basis.
- The students are motivated to participate in the awareness campaign organized by NSS regarding road safety.
- For Social programs which are held outside the campus of the institute, the institute provides pick up and drop facility to girls and boys students.

## **2. Counseling**

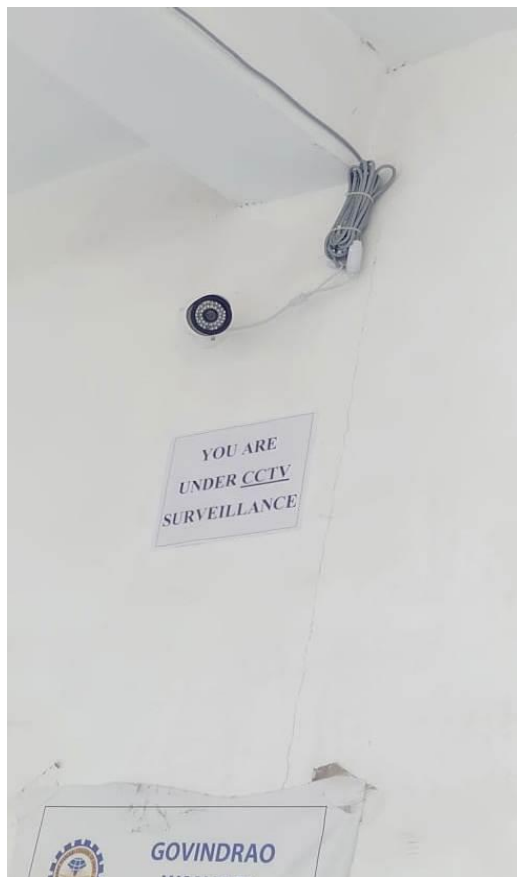
- Under the “MENTOR-MENTEE” scheme, 10-15 students are assigned to each faculty member. Counseling of these mentees is done through the scheme regularly.
- Special counseling cell is formed to take care of every student by providing necessary guidance and assistance time to time. A Counseling Cell is established to support our students and faculties for their comprehensive psychological well being. A counseling cell at GWCET is a facilitator that helps the students to overcome career and social behavioral barriers. In the changing scenario, counseling cell plays a vital role to overcome the hurdles in an overall development of a student. The counseling cell also works in coordination with the training and placement department in order to provide career guidance. For the smooth functioning of the counseling cell the institute has a faculty guardian from each department.
- The girl students counseling is done through ‘Tejaswini’ women cell members.

## **3. Common Room**

- The girls common room and boys common room are provided in the institute to facilitate the students for the general purpose and in case of emergency. The common rooms are spacious and well ventilated. In girls common room physical health and hygiene is maintained. Also privacy for girl student is ensured.

## 1. Safety and Security





## Counseling



**Girls Common Room**

